

# STANDARD TERMS AND CONDITIONS OF PURCHASE FOR GOODS AND SERVICES

- 1. PARTIES. These Standard Terms and Conditions of Purchase for Goods and Services (this "Agreement") is by and between EaglePicher Technologies, LLC, a Delaware limited liability company ("EaglePicher", and together with its subsidiaries and affiliates, "Buyer"), and the party contracting to provide goods and/or services ("Products") hereunder as set forth on the Purchase Order (as defined) signature page ("Seller").
- 2. OFFER AND ACCEPTANCE. Seller shall be automatically deemed to have accepted this Agreement in its entirety, and any amendments hereto, by either: (i) signing and returning to Buyer a written acknowledgment of a purchase order to which this Agreement is attached (each, a "Purchase Order"), or (ii) commencing work under such Purchase Order, regardless of whether Seller signs or returns a copy of the Purchase Order. By acceptance of a Purchase Order or by providing the Products to Buyer, Seller agrees to be bound by and comply with all terms and conditions of this Agreement or in such Purchase Order, including any supplements thereto, and all specifications and other documents referred to herein. Buyer hereby rejects any attempted acknowledgement, counteroffer or other document(s) by Seller, which contain terms and conditions that are different than, inconsistent with, or in addition to the terms and conditions contained in this Agreement, regardless of when issued, unless Buyer expressly accepts such terms in writing. In the event of a conflict between this Agreement and any other terms and conditions, this Agreement shall govern to the extent of a conflict unless expressly noted in writing by the Buyer.
- 3. PRICE. Seller shall supply Products indicated in a Purchase Order at the prices provided therein for the period specified in the Purchase Order, or if no period is specified, for the period for which Buyer purchases Products, unless earlier terminated pursuant to the provisions of the Purchase Order. Prices shown on a Purchase Order are not subject to increase unless agreed in writing by Buyer. Seller shall promptly notify Buyer of any reduction in Seller's cost of producing or providing the Products, as applicable, under a Purchase Order from Seller's cost as of the date of the Purchase Order, including the amount of such cost reduction on a per-unit or per-service basis. Seller certifies that the prices in a Purchase Order are not higher than the prices being charged to other customers purchasing similar goods in similar quantities at this time. If Seller's quoted prices to other customers for goods or services similar to those sold under a Purchase Order in similar quantities are reduced (whether in the form of a price reduction, close-out, rebate, allowance, or free or reduced price other goods or services), Seller agrees that the price to Buyer for goods or services covered by such Purchase Order will be reduced accordingly, and that Buyer will be billed at such reduced prices, retroactive to the first reduction to another customer. If a price is not shown on the face of a Purchase Order, the price shall be that of the last previous order given by Buyer to Seller, subject to the provisions of this Article 3.

#### 4. CHANGES

- a) Buyer may at any time, by written notice, suspend work or make other changes in Seller's goods or services to be provided under a Purchase Order. Such changes include but are not limited to: (i) quantities, (ii) drawings, designs, or other specifications, (iii) packing, method of shipment, or place of delivery; and (iv) the amount of Government-furnished property in a government contract.
- b) Subject to Article 9, Excusable Delays (Force Majeure), below, if such changes cause an increase or decrease in the cost of performance of a Purchase Order, the parties shall promptly negotiate in good faith an equitable adjustment, and the Purchase Order shall be modified in writing accordingly. In no event, however, shall Buyer be responsible for any amounts resulting from any change in excess of the actual cost to Seller of the materials and parts in process at the time of the change. Seller shall submit to Buyer in writing any claim for an adjustment under this Article 4 within twenty (20) calendar days from the date that Seller receives Buyer's notification of the change or suspension, along with a specification of the amount claimed with supporting cost figures. Seller may not make any changes to a Purchase Order without Buyer's express written consent. Any technical information or guidance that Buyer provides to Seller in connection with the Seller's performance of a Purchase Order shall not be deemed a change under this Article 4. Nothing in this Article 4, including any disagreement with Buyer as to the equitable adjustment to be made, shall excuse Seller from proceeding with an order as changed.
- 5. PACKING AND MARKING. Unless otherwise provided in a Purchase Order, Seller shall package and mark Products in accordance with all the requirements specified on the applicable drawing, specifications and Purchase Order provided by Buyer. Seller shall pack each shipment in a manner designed to comply with applicable laws and regulations, prevent product contamination, deterioration or loss and to preclude any shipping damage.
- 6. DELIVERY AND TITLE. Unless otherwise stated in a Purchase Order, all goods ordered shall be shipped DAP Incoterms 2020. No insurance charges will be allowed, unless Buyer or Buyer's agent otherwise authorizes such charges in writing. Title to and risk of loss of the goods shall pass to Buyer upon arrival of such goods at the specified delivery location, subject to Buyer's acceptance and inspection of the goods in accordance with Article 8, Inspection and Acceptance; Nonconforming Goods, below. Should Seller fail to comply with the delivery schedule, as stated in a Purchase Order or otherwise, Buyer may, in addition to any other rights which Buyer may have, require delivery by the fastest available means at the Seller's expense. Seller shall prepay and be solely responsible for any transportation charges and assumes risk of loss resulting from any alternate or unauthorized mode of transportation.
- 7. **EXCESS QUANTITIES.** Quantities in excess of quantities specified in a Purchase Order must be approved by Buyer in writing prior to shipment. Unless otherwise approved by Buyer, Buyer shall have no obligation to accept over-shipments. In the event of an over-shipment Buyer may, at its option: (i) retain goods shipped in excess of the quantities stated in a Purchase Order, at the price set forth in such Purchase Order, or (ii) return such items to Seller at Seller's expense.

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#### 8. INSPECTION AND ACCEPTANCE; NONCONFORMING GOODS.

- a) All Products, including but not limited to, raw materials, components, intermediate assemblies, tools, equipment, and end Products, shall comply with all applicable specifications and shall be subject, as applicable in each instance, to inspection and test by the U.S. Government, Buyer, its agent(s), and its customers at any reasonable time and place upon advance notice, including Seller's facility during the period of manufacture.
- b) If Buyer or the U.S. Government determines in their sole discretion that any of the Products are nonconforming, then Buyer or the U.S. Government, at their option and at Seller's expense, may, without limiting any other remedies available, reject and return, or retain and correct, any Products that do not conform to the requirements of a Purchase Order or applicable specifications, even if Buyer or the U.S. Government does not discover the nonconformity until after Buyer uses such Products ("Nonconforming Products"). Seller shall reimburse Buyer for any and all costs that Buyer or the U.S. Government incurs concerning any nonconformity, including but not limited to: (i) inspecting, sorting and storing the Nonconforming Products, (ii) processing rejected Nonconforming Products, (iii) modifying the Nonconforming Products to make them conforming to Buyer's reasonable satisfaction, (iv) transporting the Nonconforming Products back to Seller in the event of a return, (v) obtaining conforming goods from an alternate source, if necessary, (vi) reworking or scrapping any of Buyer's Products which incorporate Seller's Nonconforming Products, and (vii) all costs and expenses that Buyer incurs from any of its customers, including the U.S. Government, who purchase Buyer's products that incorporate Seller's Products, including but not limited to, the cost of any recalls. Buyer's payment for any nonconforming goods that Seller delivers shall not constitute acceptance by Buyer thereof, regardless of when the nonconformity is discovered. Seller shall deliver any replacement or reworked goods to Buyer via expedited shipping and at Seller's expense.
- c) Buyer's or U.S. Government's failure to inspect and accept or reject goods, or failure to detect any nonconformity by inspection, shall neither relieve Seller from its obligations or any liability, nor impose liabilities on Buyer, its agents or customers. Seller shall provide and maintain an inspection and process control system acceptable to Buyer, Buyer's customers, and the U.S. Government covering the goods hereunder. Seller shall maintain complete records of all inspection work that it conducts, and shall make such records available to Buyer, Buyer's agents and its customers including the U.S. Government upon request.
- 9. EXCUSABLE DELAYS (FORCE MAJEURE). If any Party is unable to perform any obligation (excluding any payment obligation) under this Agreement because of any matter beyond that Party's reasonable control, such as lightning, flood, exceptionally severe weather, fire, explosion, war, civil disorder, industrial disputes (whether or not involving employees of either Party), acts of local or central government or other competent authorities, pandemics, epidemics or quarantine, problems with telecommunications providers, hostile network attacks or cyber-attacks or other events beyond a Party's reasonable control (each, a "Force Majeure Event"), that Party will have no liability (including any obligation to issue refunds or credits) to the other for such failure to perform; provided, however, that such Party shall resume performance promptly upon removal of the circumstances constituting the Force Majeure Event. However, should the affected Party's inability to perform continue for a period of 30 days or more, the other Party may terminate this Agreement upon providing written notice.
- 10. INVOICING AND PAYMENT. Seller shall submit properly documented invoices to Buyer as instructed and authorized by the Purchase Order or this Agreement. Payment on undisputed invoiced amounts shall be net sixty (60) calendar days from the date the invoice is received by Buyer, unless the Purchase Order specifies differently.
- 11. SALES AND USE TAXES. Seller will not charge to Buyer any sales or use taxes on any Products, unless required by state law. Buyer will use all goods or services for resale or as anticipated by the parties or in industrial processing or manufacturing or will attach them to taxable goods for sale.

#### 12. SELLER'S WARRANTIES.

a) Seller expressly warrants that (i) all Products will be manufactured, provided, and transported (as applicable) in full and complete conformity and in compliance with all applicable laws and regulations and Purchase Order requirements, specifications, drawings, designs, samples and other descriptions or requirements as Buyer may furnish or specify; (ii) all Products will be merchantable and free from defects in materials, workmanship, and design, whether or not Seller has supplied the design for the Products sold hereunder; (iii) all Products will be fit for the particular purposes intended by Buyer; (iv) any goods or services supplied by Seller pursuant to a Purchase Order, and any subsequent sale by Buyer of products incorporating such goods or services, shall not infringe on any patent or patent application, copyright, trademark, service mark or other intellectual property right of any person or entity; (v) all Products sold hereunder shall be free of any claim of any nature by any third person or entity, that Seller shall convey clear and marketable title to all such Products to Buyer, and that Buyer will have the right to transfer the same; (vi) it is duly organized, validly existing and in good standing under the laws of the country in which it is registered; (vii) it is not in violation or breach of, and its performance hereunder will not violate or breach, any other agreement, order or law to which the party or its assets are subject, and it is not a party to bankruptcy or insolvency proceedings; and (viii) the execution, delivery and performance of this Agreement by Seller does not and will not: (A) conflict with, or constitute a default (now or in the future) of any agreement, instrument or other understanding to which Seller is bound; or (B) result in a violation of any laws or other restriction of any court or governmental authority to which Seller is subject. All statements and representations that Seller makes to Buyer, including but not limited to any sales literature, constitute warranties upon which Buyer and its customers may rely.



- b) All warranties expressed herein are in addition to any other warranties provided at law, express or implied. The warranty period shall commence upon Buyer's acceptance, use, or operation of the Products, whichever is later, and continue for two (2) years thereafter, or for such other period of time as may be provided in the Purchase Order or other documents. Should Seller's standard warranty run for a longer period, Seller shall extend such longer warranty period to Buyer. Any attempt by Seller to limit, disclaim, or restrict any such warranties or remedies of Buyer, shall be null, void, and ineffective without Buyer's written consent.
- 13. QUALITY ASSURANCE REQUIREMENTS. Seller shall implement and maintain a quality management system in accordance with EP-QC-1159 requirements. This document is available on the EaglePicher website <a href="http://www.eaglepicher.com">http://www.eaglepicher.com</a> under the Supplier Info Tab. Seller shall ensure that all necessary and appropriate documentation, including, but not limited to, certificates of compliance, certificates of analysis, first article of inspection (FAI) reports accompany each shipment of Products. The certificate(s) shall, at a minimum, provide an analysis of the Products contained in that shipment, as well as the input amounts of all components of the Products with label claims, and the information in the form set forth in the EP-QC-1159 requirements. Buyer shall have the right to reject any shipment of Products if such shipment is received by Buyer without the required certificate(s), provided however that Seller shall be given notice of any missing certificate(s) and two (2) business days to deliver the missing certificate(s) to Buyer before any such rejection can occur. Seller is also responsible to maintain certificates of compliance or certificates of analysis from all suppliers of materials blended into the Products, and to ensure that these conform to Buyer's and Seller's agreed upon specifications for the Products. Seller may be responsible for Buyer's reasonable costs associated with Seller's failure to ensure that all necessary and appropriate documentation accompanies each shipment of Products.
- 14. INDEMNIFICATION. Seller shall defend, indemnify, and hold harmless Buyer and Buyer's affiliates, agents, and customers from any and all damages, liabilities, claims, losses, suits, legal actions, investigations, or any threat or allegation of the same, and any costs incurred in connection therewith, including but not limited to, attorney fees and litigation expenses (collectively, "Claims"), arising out of or related to a Purchase Order or any breach by Seller of this Agreement, or: (a) negligence or willful misconduct of Indemnitor relating to any obligations under this Agreement, (b) personal injury, harm, or death, (c) misappropriation, misuse, or violation of a party's intellectual property rights, and (d) violation of applicable law. The foregoing, including those which may result in any way from any accident, injury, libel, or property damage by reason of any act or omission by Seller, its affiliates, agents, employees, or subcontractors, except to the extent that the accident, injury, libel, or property damage is due solely and directly to Buyer's negligence. Buyer may, at its sole option: (i) tender such Claim to Seller to defend using legal counsel acceptable to Buyer, or (ii) defend such claim by legal counsel of Buyer's choosing and Seller shall reimburse Buyer for all costs of such defense. In either case Seller shall indemnify and hold Buyer harmless from and against all damages arising out of or relating to such Claim. If Buyer tenders the defense of a Claim to Seller and Seller accepts such defense, then Seller shall be conclusively deemed to have agreed that such Claim is subject to indemnification hereunder, and that Seller has no claim or counterclaim against Buyer, all of which Seller shall be deemed to have waived. If Seller assumes the defense of a Claim and thereafter fails to vigorously defend such Claim, Buyer shall have the right, at its option, to assume the defense of such Claim and Seller shall remain obligated to indemnify Buyer hereunder. If Seller assumes the defense of a Claim, Seller shall keep Buyer regularly informed of the status of such Claim and shall not settle or compromise such Claim without Buyer's prior written consent. Seller shall at all times maintain such liability, property damage, and employee liability insurance in a sufficient amount that will protect Buyer from any or all of the foregoing risks, and upon Buyer's request shall supply certificates of insurance.
- 15. INTELLECTUAL PROPERTY INDEMNIFICATION. Seller shall defend, indemnify, and hold harmless Buyer and Buyer's, affiliates, agents, and customers from any and all damages, liabilities, claims, losses, suits, legal actions, investigations, or any threat of the same, that the manufacture or furnishing of goods and/or services under this Agreement or under a Purchase Order, or that the sale or use of such goods constitutes an infringement of any patent, trade secret, trademark, service mark, copyright, or related application, or other intellectual property or proprietary information infringement. If any Product is enjoined in any manner due to such infringement, Seller shall, at its own expense and at its option, either: (i) procure for Buyer and its customers the right to continue using said goods, (ii) replace the infringing item with a non- infringing equivalent, (iii) modify the item so that it becomes non- infringing, or (iv) upon showing an inability to do any of the foregoing, remove the Product and refund the purchase price and any related transportation and installation costs. Seller shall at all times maintain such intellectual property insurance in a sufficient amount that will protect Buyer from any or all of the foregoing risks, and upon Buyer's request shall supply certificates of insurance. In no event shall such insurance coverage limit Buyer's recourse hereunder.

### 16. COMPLIANCE WITH LAWS.

a) Seller represents, warrants and certifies that it shall comply with all applicable international, federal, state, and local laws, decrees, rules, regulations, public policies, governmental orders, and/or ordinances. Without limitation, Seller certifies that all of its activities in providing goods and services under this Agreement or under a Purchase Order conform and comply with the latest applicable environmental, health, and safety laws and regulations, and any other pertinent international, federal, state, or local statutes, laws, rules or regulations with respect to chemical substances, hazardous materials, and environmental matters. Seller further certifies that it shall comply with all applicable laws, rules, regulations and executive orders, and any subsequent amendments related thereto, pertaining to the following: Federal Acquisition Regulation ("FAR"), Federal Fair Labor Standards Act, Employment of the Disabled, Equal Employment Opportunity, Employment of Veterans, Employment Discrimination due to Age, and Utilization of Disadvantaged Business Enterprises. In addition, for any goods shipped to European destinations, Seller shall comply with the "European Agreement Concerning the International Carriage of Dangerous Goods."



- b) Seller acknowledges that the goods may not be exported, re-exported, sold, leased or otherwise transferred, in violation of any applicable export control laws, sanctions and customs laws and regulations ("Trade Control Laws") of the United States and the European Union, including the Export Administration Regulations ("EAR"), the International Traffic in Arms Regulations ("ITAR"), and/or the sanctions regimes of the U.S. Department of the Treasury's Office of Foreign Asset Control ("OFAC"), or any other applicable Trade Control Laws of the country in which the goods are manufactured, received, located, transshipped, and/or imported.
- c) In relation to its performance under this Agreement, Seller agrees to comply with all Trade Control Laws, including by complying with applicable recordkeeping requirements and making the facility and records available for post shipment verification by agents of all applicable governments. Seller further acknowledged, agrees and accepts that failure to comply with applicable Trade Control Laws may subject Seller to penalties and/or sanctions based on country-specific regulations.
- d) Goods supplied under this Agreement may be exported worldwide, including countries that prohibit the importation of goods manufactured with child labor or forced, indenture or convict labor. Seller represents, warrants, and certifies that no goods or services supplied under this Agreement or under a Purchase Order have been or will be produced using forced, indentured or convict labor, or the labor of persons in violation of the minimum working age or minimum wage, hour of service, or overtime laws of the country of manufacture. Seller represents and warrants to Buyer that Seller is familiar with and understands the requirements of all anti-bribery laws, including, but not limited to, the U.S. Foreign Corrupt Practices Act, the U.K. Bribery Act and all rules and regulations promulgated under such laws, including recordkeeping requirements, that may apply to this Agreement or the actions of the Seller in connection with or under this Agreement ("Anti-Bribery Laws").
- e) Seller agrees that in performing any activities hereunder, it shall comply with all applicable Anti- Bribery Laws and will neither undertake, nor cause, nor permit to be undertaken, any activity or omission which would have the effect of causing Buyer to be in violation of any Anti-Bribery Laws.
- f) Seller represents that no director, officer, employee, agent, representative or subcontractor of Seller, or any holder, directly or indirectly, of ten percent (10%) or more of any class of equity securities of Seller is a Government Official. In the event such person becomes a Government Official, Seller shall promptly report this information to Buyer. Seller further represents that no Government Official will derive any benefit, directly or indirectly, from any compensation paid to Seller in connection with this Agreement.
- g) For the purpose of this Agreement, the term "Government Official" means (i) any officer, employee, agent or representative of a national, state, regional or local governmental body, department, agency or any instrumentality thereof (including without limitation the government(s) of the Territory or any subdivision or branch thereof); (ii) any person acting in an official capacity or performing public duties or functions on behalf of such governmental body, department, agency or instrumentality; (iii) any officer, employee, agent or representative of a business or corporate entity owned or controlled by any such governmental body; (iv) any political party or political party official; (v) any candidate for public office; (vi) any officer, employee or representative of a public international organization (such as the World Bank, International Monetary Fund, or United Nations); or (vii) any agent or intermediary of the foregoing.
- h) Seller acknowledges and agrees that it has not and shall not, in relation to its performance under this Agreement, make, offer, or promise to make any payment or transfer anything of value, directly or indirectly, to a Government Official or a third party for the purpose of influencing an act or decision of a Government Official, including a decision not to act, or requesting or encouraging any Government Official to use his or her influence to affect any act or decision.
- i) Notwithstanding anything to the contrary herein and in furtherance of the foregoing, Seller acknowledges and agrees that it has not and shall not, in relation to its performance under this Agreement, make, offer, or promise to make any payment or transfer anything of value, directly or indirectly, to any person with the purpose or effect of committing public or commercial bribery or accepting of or acquiescing in extortion, kickbacks or other unlawful or improper means of obtaining business.
- j) Seller shall maintain complete and accurate records in accordance with standard accounting practices in connection with its operations under this Agreement and shall retain all such records for a period of not less than twenty-four (24) months (or longer if required by law), even if such period extends beyond termination of this Agreement. Records of all business transactions shall be accurate and reasonably detailed, properly describe the pertinent events, and must not be false, distorted or misleading. No undisclosed or unrecorded fund or asset shall be established for any purpose.
- k) Conflict Minerals Compliance. Seller agrees to timely respond, to the best of its knowledge and belief following a reasonable country of origin due diligence inquiry in accordance with the framework in the Organization for Economic Cooperation and Development (OECD) Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas or other prevailing industry standard, to any request by, or on behalf of, Buyer, for information on the origin, source and chain of custody information of 3TG (tin, tantalum, tungsten, and gold) minerals necessary to the functionality or production of a product manufactured by you or supplied by you to Buyer. Further, Seller agrees to provide Buyer timely notice when Seller becomes aware that any 3TG in a product or component it supplies to Buyer finances or benefits armed groups in the Democratic Republic of Congo or an adjoining country.



- I) No Child Labor. Seller shall comply with all local, state, and national laws relating to the prohibition on child labor and indentured, prison, or compulsory labor. Seller shall comply with all applicable laws and industry standard relating to working hours, working conditions, and any collective bargaining agreements. Seller further agrees that, if requested by Buyer, it shall demonstrate, to the satisfaction of Buyer, compliance with all requirements in this paragraph. Buyer shall have the right to inspect any site of Seller for compliance with this paragraph.
- m) No Human Trafficking. Seller shall comply with all applicable local, state, and national laws in the countries where Seller does business relating to the prohibition of slavery and human trafficking. Upon Buyer's request, Seller shall provide to Buyer a copy of its human trafficking compliance plan and/or other evidence of Seller's compliance with this provision.
- n) If Buyer determines that Seller has failed to comply with any of the requirements of this Article 16, Buyer may terminate this Agreement or any Purchase Order without further compensation to Seller, and Seller shall defend, indemnify and hold harmless Buyer and Buyer's affiliate, agents, and customers in accordance with the provisions of Article 14, Indemnification, above.

#### 17. BUYER'S PROPERTY.

- a) Buyer may provide to Seller certain items of tangible and intangible property, including but not limited to, tools, equipment, machinery, materials, drawings, specifications, computer software, documents, information, data, or other intellectual property or proprietary information, which Buyer may furnish for the sole purpose of assisting Seller in performing its obligations under this Agreement or under a Purchase Order ("Buyer's Property"). Additionally, any invention or intellectual property that Seller first makes or conceives in the performance of this Agreement or under a Purchase Order or paid for by Buyer or one of its customer (including the United States Government), or which is derived from or based on the use of information supplied by Buyer, shall be considered a "work made for hire" and shall also be Buyer's Property, which Buyer shall own solely and exclusively. Seller shall execute any document and take all appropriate measures, as Buyer deems necessary, to perfect Buyer's title to the same. To the extent that the work or services being acquired hereunder are for the ultimate sale to the United States Government, then the Government may have the same rights as Buyer under this clause.
- b) All such Buyer's Property shall remain Buyer's property, unless the parties otherwise agree in writing. Buyer shall mark or otherwise identify any of its property delivered to Seller with such identifying labels as Buyer shall elect unless otherwise noted in a statement of work or Purchase Order. However, all of Buyer's Property furnished to Seller shall be deemed to be proprietary property to Buyer, whether or not it is marked as such with any restrictive legend.
- c) Seller shall use Buyer's Property solely to render services or provide Products to Buyer in furtherance of this Agreement. Seller shall exercise the same care in maintaining, storing and using Buyer's Property as it exercises with its own property, but in no event shall Seller exercise less than reasonable care with respect to any of Buyer's Property in Seller's possession, reasonable wear and tear excepted. Seller shall not commingle Buyer's Property with Seller's own property or that of a third party. Seller shall insure Buyer's Property in an amount equal to the replacement cost, and name Buyer as an additional insured under such insurance policy with any losses payable to Buyer. Seller shall not substitute any property for Buyer's Property and shall not use Buyer's Property except in fulfilling its obligations under this Agreement or in filling Buyer's Purchase Orders. Buyer may, for any reason and upon reasonable notice to Seller, remove Buyer's Property from Seller's premises at mutually agreeable dates and times, and at Buyer's expense. If Buyer requests, Seller shall prepare such property for shipment and shall deliver it as Buyer directs, at Buyer's expense. Notwithstanding the foregoing, upon completion or termination of this Agreement or an applicable Purchase Order, Seller shall promptly return to Buyer all of Buyer's Property in Seller's possession.
- d) Buyer hereby grants Seller a non-exclusive, non-transferable license to use Buyer's Property solely to the extent necessary to perform its obligations under and pursuant to this Agreement. Seller shall not use, utilize, misappropriate, disclose, or reproduce Buyer's Property for any purpose, except that Seller may allow its contractors to utilize Buyer's Property for the sole purpose of enabling Seller's contractors to assist Seller in performing its obligations under this Agreement or under a Purchase Order, but only on the condition that Seller's contractors agree in writing to the provisions of this Article 17 and in accordance with Article 30, Subcontracting, below. Buyer may terminate this license with or without cause at any time. Under no circumstances, however, shall Seller claim a security interest in any of Buyer's Property, or any replacements, improvements, substitutions, attachments, and accessories thereto, in Seller's possession.

#### 18. SELLER'S PROPERTY.

a) Seller may provide to Buyer certain items of tangible and intangible property, including but not limited to, tools, equipment, machinery, materials, drawings, specifications, computer software, documents, information, data, or other intellectual property or proprietary information, which Buyer may furnish for the sole purpose of assisting Seller in performing its obligations under this Agreement or under a purchase order, or as the parties may otherwise agree in writing ("Seller's Property"). Any such Property shall remain Seller's personal property. Seller shall mark or otherwise identify any of its property delivered to Buyer with such identifying labels, as Seller shall elect. Buyer shall use Seller's Property solely for the purpose of fulfilling its obligations under this Agreement. Buyer shall exercise the same care in maintaining, storing and using Seller's Property as it exercises with its own property, but in no event shall Buyer exercise less than reasonable care with respect to any of Seller's Property in Buyer's possession, reasonable wear and tear excepted. Buyer shall not commingle Seller's Property with Buyer's own property or that of a third party. Buyer shall not substitute any property for Seller's Property and shall not use Seller's Property except in fulfilling its obligations under this Agreement.



b) Seller may, upon reasonable notice to Buyer, remove Seller's Property from Buyer's premises at mutually agreeable dates and times, and at Seller's expense. If Seller requests, Buyer shall prepare such Property for shipment and shall deliver it as Seller directs, at Seller's expense. Seller hereby grants Buyer a non-exclusive, non-transferable license to use Seller's Property. Seller may terminate this license with or without cause at any time upon prior written notice to Buyer.

#### 19. DISCLOSURE OF INFORMATION.

a) Any information that Seller discloses or may disclose to Buyer in connection with a request for a quotation or the purchase of goods or the services covered by this Agreement, shall not be deemed confidential or proprietary information unless Buyer otherwise agrees in writing.

- b) Seller shall maintain as strictly confidential all technical information, drawings, specifications, prototypes, financial and pricing data, and other confidential or proprietary information that Buyer may disclose to Seller, or that Seller develops in connection with the goods and services supplied under this Agreement or pursuant to a Purchase Order, whether or not identified as confidential or proprietary information. Seller shall not disclose any such information to any third party without Buyer's prior written consent, except as may be legally required. Should Seller be legally required to disclose any such information, it shall immediately notify Buyer in writing and use its reasonable best efforts to resist such disclosure or, if such resistance is unsuccessful, to obtain a protective order.
- c) Upon completion or termination of this Agreement or an applicable Purchase Order, Seller shall promptly return to Buyer all materials, confidential and proprietary information, classified information, and any copies thereof, and all of Buyer's Property in accordance with Article 17, Buyer's Property, above. The obligations under this Article 19 shall survive the cancellation, termination or completion of this Agreement or any Purchase Order.
- d) Neither party shall publicly release any information regarding this Agreement, unless mutually agreed to in writing.
- e) Nothing in the terms and conditions of this Agreement shall be construed or interpreted to limit or in any way restrict the rights of the U.S. Government in regard to data it owns or has a right to use.

#### 20. WORK ON BUYER'S OR ITS CUSTOMER'S PREMISES.

- a) Seller shall comply with all of Buyer's and/or Buyer's customer's safety and security procedures (as provided by Buyer from time to time) for all work that Seller, its employees, agents, or subcontractors may perform on either Buyer's or its customer's premises. Seller shall also take all necessary precautions to prevent the occurrence of any injury to person or damage to property during the performance of such work on Buyer's or its customer's premises. Seller shall defend, indemnify, and hold harmless Buyer and/or Buyer's customer against any claim that results from any act or omission by Seller, its employees, agents, and subcontractors, which is related to its work on Buyer's or its customer's premises, except to the extent that the injury or damage is due solely to Buyer's or its customer's negligence, as the case may be. Seller shall maintain comprehensive general liability, automobile liability, and employers' liability insurance with limits as Buyer may reasonably require, as well as appropriate workers' compensation insurance. Upon Buyer's request, Seller shall provide to Buyer verification that the required insurance is in effect during any period while this Agreement or any Purchase Order issued hereunder remains in effect.
- b) Seller shall regularly test all of its employees who may perform work on Buyer's or its customer's premises for any illegal drugs or unauthorized controlled substances. Seller shall provide written verification to Buyer that any such employee has been tested within thirty (30) days prior to performing work on Buyer's or its customer's premises, and that the employee tested negative for any illegal drugs or unauthorized controlled substances. In the event any employee of Seller acknowledges use of, or if the drug screening results are positive for, any illegal drug or unauthorized controlled substance, Seller shall not assign such employee to perform work at Buyer's or its customer's premises. Seller shall periodically retest and re-certify to Buyer, in accordance with Seller's own drug testing procedures or as Buyer may reasonably request, that its employees who are providing work on Buyer's or its customer's premises have been screened and tested negative for any illegal drug or unauthorized controlled substance.
- c) Seller shall comply with any and all federal, state, or local drug or alcohol abuse and/or drug testing statutes or regulations for any of its employees who perform work on Buyer's or its customer's premises.
- d) Seller shall conduct a criminal background investigation of its employees before assigning such employee to perform work on Buyer's or its customer's premises. Buyer may request, at its discretion, from Seller documentation of the completion of the investigation for any employee assigned to work on Buyer's or its customer's premises. Seller shall not assign any person to perform work on Buyer's or its customer's premises who has been convicted of any felony, or any crime of dishonesty or violence, whether the crime is a felony or a misdemeanor.
- e) Seller shall impose the requirements of this Article 20 with its agents and subcontractors who will perform work on Buyer's or its customer's premises pursuant to this Agreement or under a Purchase Order.
- f) If Seller fails to comply with any of the provisions of this Article 20, in addition to all other rights and remedies available hereunder or under applicable law, Buyer may immediately expel Seller's employee(s) from Buyer's or its customer's premises and Buyer may also terminate this Agreement or any Purchase Order for default.



- 21. ACCESS TO SELLER'S FACILITY. Seller will allow Buyer and its customers access to Seller's facilities involved in performing Seller's obligations under this Agreement or a Purchase Order for purposes of reviewing any tests, inspections or production during Seller's normal business hours, or at reasonable dates and times as the parties may agree.
- 22. DEFAULT BY SELLER. Time is of the essence with respect to performance of any Purchase Order. If for any reason Seller anticipates difficulty in complying with any scheduled delivery, or in meeting any of the other requirements of a Purchase Order or any of the terms and conditions of this Agreement, Seller shall immediately notify Buyer in writing. In no event, however, shall any notice provided hereunder be construed as a waiver by Buyer of any delivery schedule or any other rights or remedies provided to Buyer under this Agreement. Should Seller fail to deliver any goods or services pursuant to the schedule(s) set forth in a Purchase Order, or fail to comply with any provision contained in this Agreement or in a Purchase Order, such a failure shall be deemed a default by Seller. In the event of Seller's default, Buyer may, in its sole discretion: (i) terminate a Purchase Order without further compensation to Seller by providing written notice, (ii) obtain substitute or replacement goods or services without notice to Seller, and/or (iii) thereafter reject any late goods or services tendered by Seller, even if conforming. Seller shall be responsible for all general, consequential, and incidental damages that Buyer may incur as a result of Seller's failure to meet delivery schedules, including, but not limited to, the cost of obtaining goods from an alternate source and/or expedited or premium freight or transportation costs. Alternatively, Buyer in its sole discretion may extend the delivery schedule and/or waive other deficiencies in Seller's performance. In either case, Seller shall extend to Buyer an equitable reduction in the Purchase Order price. If Buyer approves a revised delivery date, Seller shall pay any additional transportation charges. The rights and remedies of Buyer provided in this Article 22 shall not be exclusive, nor deemed an election of remedies, and are in addition to any other rights and remedies provided under this Agreement or a Purchase Order, or allowed by law. Seller's warranty, intellectual property, confidentiality, and related obligations under this Agreement, and all of Buyer's rights and remedies for any breach by Seller, shall survive Buyer's termination due to Seller's default.
- 23. TERMINATION FOR CONVENIENCE. Buyer may terminate this Agreement or a Purchase Order, in whole or in part, at any time and for any reason and without liability, upon thirty (30) days prior written notice to Seller. Such termination shall not constitute a default by Buyer. In such event, Seller shall immediately stop all work on such Purchase Order, and upon Buyer's request, transfer title and deliver to Buyer all finished goods, work in process, and/or raw materials that Seller produced or acquired in connection with a Purchase Order. In the event that Buyer terminates for convenience by Buyer (but, for the avoidance of doubt, the following shall not be applicable in the event that Seller defaults on any of its obligations hereunder), Buyer shall reimburse or pay to Seller: (i) the Purchase Order price for all finished and conforming goods or services and are delivered to Buyer, and (ii) Seller's reasonable actual cost of work in process or raw materials which Seller produced or acquired in connection with a Purchase Order, and which Seller could not reasonably use in its operations within ninety (90) days after the effective date of such termination. Seller shall furnish to Buyer any claim for reimbursement of such costs along with supporting documentation within thirty (30) days after termination, or any such claim shall be deemed to have been waived. Buyer's obligation to Seller on termination, if any, shall be limited to the express provisions of this Agreement. Seller's warranty, intellectual property, confidentiality, and related obligations under this Agreement shall survive Buyer's termination for convenience.
- 24. LIMITATION ON LIABILITY. Notwithstanding any other provisions of this Agreement, under no circumstances shall Buyer be liable or held responsible for consequential, punitive, incidental, special, or indirect loss or damage, including whether such loss or damage arises from contract, negligence, recklessness, strict liability, or otherwise, including but not limited to loss of profits or revenue, failure to realize savings or other benefits, loss of opportunity, loss of goodwill or loss of reputation. Further, in no event shall Buyer be liable for any amount in excess of the actual purchase price payable for the Products ordered by Buyer hereunder. The foregoing shall constitute the sole and exclusive remedy of Seller, and the sole and exclusive liability of Buyer. Seller hereby waives, releases, and renounces all other rights, claims, and remedies against Buyer.
- 25. BUYER'S REMEDIES. Buyer's remedies are cumulative and in addition to all remedies set forth herein or otherwise legally available. Buyer may exercise its remedies either individually or cumulatively. Buyer's remedies shall include, but not be limited to, incidental and consequential damages and the cost of any recall campaigns or other corrective actions. Buyer's selection of any particular remedy, or its forbearance in exercising any remedy available to it, shall not constitute an election or waiver of any other remedy.
- **26. SET-OFF.** Notwithstanding any other available remedies, Buyer may, at its option, set off any amounts it owes to Seller under this Agreement or a Purchase Order against any amount that Seller owes to Buyer under: (a) this Agreement or a Purchase Order, (b) any other separate agreement or purchase order(s) between the parties, or (c) any claim, judgment or other liability against Seller by Buyer.
- 27. BANKRUPTCY, INSOLVENCY, AND CESSATION. (a) Seller shall provide at least fifteen (15) calendar days' advance written notice to Buyer of any of the following events involving or affecting Seller or Seller's parent, affiliates, or subsidiaries: (i) imminent filing of a bankruptcy petition of any type; (ii) declaration that Seller or Seller's parent, affiliates, or subsidiaries has or will become bankrupt or insolvent; (iii) proposed or contemplated liquidation, receivership, or assignment for the benefit of Seller's creditors; or (iv) cessation of Seller's business or Seller's intent to cease to do business. Effective upon the issuance of such notice, Seller shall be deemed in default, and Buyer may in Buyer's sole discretion and notwithstanding any other provision of this Agreement, immediately cancel this Agreement or any Purchase Order without any liability. Buyer shall nonetheless be responsible for the payment of any outstanding balance and/or unpaid invoice owed to Seller for Products delivered to Buyer prior to the issuance of such notice.



- 28. NON-ASSIGNMENT. Seller may not assign this Agreement or any Purchase Order, or any rights or obligations hereunder, without the prior written consent of Buyer. Buyer may assign this Agreement or any Purchase Order, in whole or in part, without Seller's written consent.
- 29. CHANGE IN OWNERSHIP. As used herein, a "Change in Ownership" shall occur if: (i) a person or group of persons acting in concert directly or indirectly acquire more than 50% of Seller's or Seller's direct or indirect parent's voting power subsequent to the date that the parties enter into this Agreement; (ii) Seller or Seller's direct or indirect parent sells, leases, transfers or otherwise disposes of substantially all of Seller's or such parent's assets, or of the assets relating to the Product Seller produces for Buyer under this Agreement; (iii) Seller or Seller's direct or indirect parent becomes involved in a merger, reorganization, consolidation, share exchange, re-capitalization, business combination, liquidation or dissolution or similar transaction; or (iv) Seller or Seller's direct or indirect parent is the subject of a tender or exchange offer for any of the outstanding shares of its capital stock. Seller shall provide notice to Buyer of any pending Change in Ownership as soon as Seller becomes aware of the events giving rise to such Change in Ownership. If Seller is or becomes the subject of a Change in Ownership, Buyer may at its discretion terminate this Agreement or a Purchase Order for default under Article 22, Seller's Default, at no cost to Buyer, and notwithstanding any termination, Seller shall take all measures reasonably necessary to protect Buyer's Property and any proprietary information of Buyer in Seller's possession. Pending termination or in lieu of termination, Buyer may require that Seller provide adequate assurance of performance.
- **30. SUBCONTRACTING.** Seller shall neither subcontract nor delegate performance of its obligations under this Agreement or Purchase Order without Buyer's prior written consent.
- 31. DISPUTE RESOLUTION. Any and all disputes, controversies or claims arising under or relating to any Purchase Order or breach, termination, or invalidation under this Agreement shall upon written notice, be referred to the respective representatives for each party. The parties, through their representatives and/or senior management shall confer in good faith to attempt to resolve the matter. If the parties are unable to resolve the matter within a reasonable amount of time, either party may refer the matter to administered mediation. If the parties are unable to fully resolve the dispute or claim through mediation, then either party may file a lawsuit in a court of competent jurisdiction, in accordance with Article 36, Governing Law, Jurisdiction, and Venue, below. Except as may be expressly set forth in this Agreement with the Government Contracting Officer's express consent, Seller shall not acquire any direct claim or direct course of action against the U.S. Government.
- **32. AUTHORIZATION.** Seller represents and warrants to Buyer that Seller has the authority and right to enter into this Agreement without breaching or violating any fiduciary, contractual, statutory, or other legal obligations.
- 33. ENTIRE AGREEMENT. This Agreement together with all documents and provisions expressly incorporated herein by reference shall constitute the entire and exclusive understanding and agreement between the parties, and supersedes all prior agreements, representations, and understandings between the parties with respect to its subject matter. This Agreement shall not be modified without the prior written consent of both parties.
- **34. THIRD PARTY BENEFICIARIES.** Nothing in this Agreement, expressed or implied, is intended to confer any rights, benefits, remedies, obligations, or liabilities on any individual or entity other than the parties to this Agreement, or their respective successors or permitted assigns.
- **35. ORDER OF PRECEDENCE.** In the event of an inconsistency or conflict between the provisions of a Purchase Order, the inconsistency or conflict shall be resolved by giving precedence in the following order:
  - a) Purchase Order and any purchase descriptions contained therein.
  - b) Purchase Order Standard Terms and Conditions and Exhibits thereto.
  - c) Other provisions when attached include FAR and FAR Supplement clauses, as applicable.

If this Purchase Order is issued under a U.S. Government contract the parties agree that applicable FAR/DFARS provisions, in effect and as amended as of the date of the Purchase Order, are incorporated herein by reference, FAR/DFARS provisions shall take precedence over other provisions on matters covered by such FAR/DFARS provisions. See Appendix A, attached.

36. GOVERNING LAW, JURISDICTION, AND VENUE. The UN Convention of Contracts for the International Sale of Goods ("CISG") shall not govern the rights and obligations of the parties under this Agreement. Rather, this Agreement shall be interpreted, governed, construed and enforced in accordance with the laws of the State of Missouri, without regard to its conflicts of law principles, except that any provision in this Agreement that is (i) incorporated in full text or by reference from the Federal Acquisition Regulations (FAR); or (ii) incorporated in full text or by reference from any agency regulation that implements or supplements the FAR or; (iii) that is substantially based on any such agency regulation or FAR/DFARS provision, shall be construed and interpreted according to the federal common law of government contracts as enunciated and applied by federal judicial bodies, boards of contracts appeals, and quasi-judicial agencies of the federal Government. Except as otherwise stated herein, Seller hereby consents to the exclusive jurisdiction of the State of Missouri, and all litigation matters shall be heard and determined by state courts located in Jasper County, Missouri or in federal courts located in the Western District of Missouri. Seller waives any objection based on lack of personal jurisdiction, improper venue or forum non conveniens.



- **37. NON-WAIVER**. Buyer's failure to either enforce at any time any provision contained in this Agreement or in a Purchase Order, to exercise any right, privilege, or legal remedy shall not be deemed a waiver of such provisions or right, remedy, or privilege.
- **38. SEVERABILITY**. In the event that any provision of this Agreement or any Purchase Order may be invalid, unlawful or incapable of being enforced by a rule of law or public policy, all other provisions shall, nonetheless, remain in full force and effect.
- **39. SECTION HEADINGS.** Section headings are for the convenience of the parties only and shall not be used to construe or interpret the terms and conditions contained herein.
- **40. RECORD RETENTION REQUIREMENTS**. Seller shall maintain and retain for a minimum of seven (7) years from the date of each Purchase Order, or as otherwise stated on the applicable Purchase Order, all Purchase Order files for supplies, equipment, material, or services including supporting documentation, invoices and supporting memoranda.
- 41. EXPORT AND INTERNATIONAL TRAFFIC-IN-ARMS REGULATIONS. Seller shall comply with all export regulations and International Traffic-in-Arms Regulations ("ITAR"). With respect to defense Products and services furnished hereunder, Seller certifies that it has not and will not pay, offer or agree to pay, for the purpose of soliciting, promoting or otherwise securing the sale of defense Products and services to or for the use of the armed forces of an international organization or non-U.S. country, any: (i) fees or commissions in excess of \$1,000, or (ii) political contribution (including any gift, rebate or payment of expenses) to a non-U.S. person or entity. If Seller intends to conduct work for Buyer in a foreign country, including but not limited to the use of Seller's own facility outside of the U.S., or the use of a foreign affiliate or unrelated subcontractor, Seller shall provide advance written notification to Buyer. Seller is responsible for obtaining all export control licenses required by law or requested by Buyer.
- 42. PRIORITY RATINGS. When a DPAS priority rating is specified on a purchase order then this is a rated order certified for national defense use and Seller shall follow all provisions of the then-current Defense Priorities and Allocations System Regulations ("DPAS"), including delivering such Products to Buyer before delivering any non-defense Product. "DPAS RATED" orders must be acknowledged or rejected as follows:
  - a) Rejection of "DO" or "DX" rated orders must be in writing and give the specific reason for rejection.
  - b) "DO" rated orders must be accepted or rejected in writing within 15 days of receipt and "DX" rated orders must be accepted or rejected within 10 days of receipt.
  - c) If both "DPAS Rated" and unrated line items are listed on a PO, Seller is only required to follow the "DPAS" regulation as it pertains to the "DPAS" rated items and quantities.
- **43. PROHIBITED GOODS AND SERVICES.** The U.S. Government prohibits the importation of goods or the purchase of services, and certain financial transactions, from certain countries, which list may change from time to time. Seller shall not purchase or otherwise obtain goods or services, either directly or indirectly, from any prohibited country in providing goods or services to Buyer under by this Agreement or any Purchase Order. Seller may obtain an updated list of such countries by visiting the U.S. Treasury Department's website at <a href="http://www.treas.gov/ofac/">http://www.treas.gov/ofac/</a>.



### Appendix A

# Modifications to Standard Terms and Conditions Federal Acquisition Regulation

If this order is placed under a Government prime contract or a federally-funded subcontract, the following clauses set forth in the Federal Acquisition Regulation (FAR), Department of Defense FAR Supplement (DFARS), and NASA FAR Supplement (NFS), in effect on the date of this order, are incorporated herein by reference with the same force and effect as if given in full text. Where necessary to make the context of these clauses applicable to this order, the term "contractor" shall mean "seller", the term "contract" shall mean "this order" and the terms "Government," "Contracting Officer" and equivalent phrases shall mean "Buyer." Seller hereby agrees to flow down the FAR/DFARS/NFS clauses, when applicable, to its lower-tier subcontractors.

Refer to the Purchase Order f or contract type. Clauses applicable to each contract type are denoted with an "X" in the table below.

### **Federal Acquisition Regulation**

| Provision or Clause | Title                                                                                                                                 | Issue Date | Threshold |   | Contract Type |   |                      |                      |                    |                    |                                    |
|---------------------|---------------------------------------------------------------------------------------------------------------------------------------|------------|-----------|---|---------------|---|----------------------|----------------------|--------------------|--------------------|------------------------------------|
|                     |                                                                                                                                       |            |           |   |               |   | FIXED PRICE SUPPLIES | FIXED PRICE SERVICES | COST-TYPE SUPPLIES | COST-TYPE SERVICES | TIME AND<br>MATERIAL<br>LABOR HOUR |
| FAR 52.202-1        | Definitions                                                                                                                           | JUN 2020   | ALL       | Х | Х             | Х | Х                    | Х                    | -                  |                    |                                    |
| FAR 52.203-15       | Whistleblower Protections Under the American Recovery and Reinvestment Act of 2009                                                    | JUN 2010   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.203-19       | Prohibition on Requiring Certain Internal<br>Confidentiality Agreements or Statements                                                 | JAN 2017   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.204-2        | Security Requirements                                                                                                                 | MAR 2021   | ALL       | Х | Х             | Х | Х                    | Х                    | -                  |                    |                                    |
| FAR 52.204-9        | Personal Identity Verification of Contractor<br>Personnel                                                                             | JAN 2011   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.204-18       | Commercial and Government Entity Code Maintenance                                                                                     | AUG 2020   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.204-21       | Basic Safeguarding of Covered Contractor Information Systems                                                                          | NOV 2021   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.204-23       | Prohibition on Contracting for Hardware,<br>Software, and Services Developed or Provided<br>by Kaspersky Lab Covered Entities         | DEC 2023   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.204-24       | Representation Regarding Certain<br>Telecommunications and Video Surveillance<br>Services or Equipment                                | NOV 2021   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.204-25       | Prohibition on Contracting for Certain<br>Telecommunications and Video Surveillance<br>Services or Equipment, except paragraph (b)(2) | NOV 2021   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.204-27       | Prohibition on a ByteDance Covered Application                                                                                        | JUN 2023   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.204-30       | Federal Acquisition Supply Chain Security Act Orders-Prohibition. Basic                                                               | DEC 2023   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.211-5        | Material Requirements                                                                                                                 | AUG 2000   | ALL       | Х |               | Х | -                    | -                    | -                  |                    |                                    |
| FAR 52.211-15       | Defense Priority and Allocation Requirements                                                                                          | APR 2008   | ALL       | Х | Х             | Х | Х                    | Х                    |                    |                    |                                    |
| FAR 52.212-5        | Contract Terms and Conditions Required to<br>Implement Statues or Executive Orders-<br>Commercial Products and Commercial Services    | JAN 2025   | ALL       | Х | Х             | Х | Х                    | Х                    | Х                  |                    |                                    |
| FAR 52.215-9        | Changes or Additions to Make-or-Buy Program                                                                                           | OCT 1997   | ALL       | Х | Х             | Х | Х                    | Х                    | -                  |                    |                                    |
| FAR 52.219-8        | Utilization of Small Business Concerns                                                                                                | FEB 2024   | ALL       | Х | Х             | Х | Х                    | Х                    | -                  |                    |                                    |



| Provision or<br>Clause | Title                                                                                                                          | Issue Date | Threshold | Contract Type        |                      |                    |                    |                                    |                                     |  |
|------------------------|--------------------------------------------------------------------------------------------------------------------------------|------------|-----------|----------------------|----------------------|--------------------|--------------------|------------------------------------|-------------------------------------|--|
|                        |                                                                                                                                |            |           | FIXED PRICE SUPPLIES | FIXED PRICE SERVICES | COST-TYPE SUPPLIES | COST-TYPE SERVICES | TIME AND<br>MATERIAL<br>LABOR HOUR | COMMERCIAL<br>PRODUCTS AND SERVICES |  |
| FAR 52.222-50          | Combating Trafficking in Persons                                                                                               | NOV 2021   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.222-55          | Minimum Wages for Contractor Worders<br>Under Executive Order 14026                                                            | JAN 2022   | ALL       |                      | Х                    |                    | Х                  | Х                                  | Х                                   |  |
| FAR 52.222-62          | Paid Sick Leave Under Executive Order 13658                                                                                    | JAN 2022   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |  |
| FAR 52.223-3           | Hazardous Material Identification and Material Safety Data                                                                     | FEB 2021   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.223-7           | Notice of Radioactive Materials                                                                                                | JAN 1997   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  |                                     |  |
| FAR 52.223-11          | Ozone-Depleting Substances and High Global Warming Potential Hydrofluorocarbons                                                | MAY 2024   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |  |
| FAR 52.224-1           | Privacy Act Notification                                                                                                       | APR 1984   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.224-2           | Privacy Act                                                                                                                    | APR 1984   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.224-3           | Privacy Training                                                                                                               | JAN 2017   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |  |
| FAR 52.225-8           | Duty-Free Entry                                                                                                                | OCT 2010   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.225-13          | Restrictions on Certain Foreign Purchases                                                                                      | FEB 2021   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |  |
| FAR 52.225-19          | Contractor Personnel in a Designated Operational Area or Supporting a Diplomatic or Consular Mission Outside the United States | MAY 2020   | ALL       | Х                    | Х                    | х                  | х                  | х                                  | Х                                   |  |
| FAR 52.227-9           | Refund of Royalties                                                                                                            | APR 1984   | ALL       | Х                    | Х                    | -                  | -                  | -                                  | -                                   |  |
| FAR 52.227-10          | Filing of Patent Application-Classified Subject Matter                                                                         | DEC 2007   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.227-11          | Patent Rights-Ownership by the Contractor                                                                                      | MAY 2014   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.227-13          | Patent Rights-Ownership by the Government                                                                                      | DEC 2007   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.227-14          | Rights in Data-General                                                                                                         | MAY 2014   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.227-17          | Rights in Data-Special Works                                                                                                   | DEC 2007   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.227-18          | Rights in Data-Existing Works                                                                                                  | DEC 2007   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.228-3           | Workers' Compensation Insurance<br>(Defense Base Act)                                                                          | JUL 2014   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.232-20          | Limitation of Cost                                                                                                             | APR 1984   | ALL       |                      |                      | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.232-22          | Limitation of Funds                                                                                                            | APR 1984   | ALL       |                      |                      | Х                  | Х                  |                                    | -                                   |  |
| FAR 52.232-40          | Providing Accelerated Payments to<br>Small Business Subcontractors                                                             | MAR 2023   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |  |
| FAR 52.234-1           | Industrial Resources Developed Under Title III, Defense Production Act                                                         | SEP 2016   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |  |
| FAR 52.243-1           | Changes-Fixed Price                                                                                                            | AUG 1987   | ALL       | Х                    | -                    | -                  | -                  | -                                  | -                                   |  |
| FAR 52.243-2           | Changes-Cost Reimbursement                                                                                                     | AUG 1987   | ALL       | -                    | -                    | Х                  | -                  | -                                  | -                                   |  |
| FAR 52.243-3           | Changes-Time and Materials or Labor Hours                                                                                      | SEP 2000   | ALL       | -                    | -                    | -                  | -                  | Х                                  | -                                   |  |
| FAR 52.243-7           | Notification of Changes                                                                                                        | JAN 2017   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.244-6           | Subcontracts for Commercial Products and Commercial Services                                                                   | JAN 2025   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.245-1           | Government Property                                                                                                            | SEP 2021   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.245-9           | Use and Charges                                                                                                                | APR 2012   | ALL       | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |  |
| FAR 52.246-3           | Inspection of Supplies-Cost Reimbursement                                                                                      | MAY 2001   | ALL       | -                    | -                    | Х                  | -                  | -                                  | -                                   |  |
| FAR 52.246-5           | Inspection of Services-Cost Reimbursement                                                                                      | APR 1984   | ALL       | -                    | -                    | -                  | Х                  | -                                  | -                                   |  |
| FAR 52.246-6           | Inspection-Time-and-Material and Labor-Hour                                                                                    | MAY 2001   | ALL       | -                    | -                    | -                  | -                  | X                                  | -                                   |  |
| FAR 52.247-64          | Preference for Privately Owned U.SFlag<br>Commercial Vessels                                                                   | NOV 2021   | ALL       | Х                    | -                    | Х                  | -                  | Х                                  | -                                   |  |
| FAR 52.247-67          | Submission of Transportation Documents for Audit                                                                               | FEB 2006   | ALL       | -                    | -                    | Х                  | Х                  | -                                  | -                                   |  |



| Provision or<br>Clause         | Title                                                                                                                                            | Issue Date           | Threshold              |                      |                      | tract              | Туре               |                                    |                                     |
|--------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------|----------------------|------------------------|----------------------|----------------------|--------------------|--------------------|------------------------------------|-------------------------------------|
|                                |                                                                                                                                                  |                      |                        | FIXED PRICE SUPPLIES | FIXED PRICE SERVICES | COST-TYPE SUPPLIES | COST-TYPE SERVICES | TIME AND<br>MATERIAL<br>LABOR HOUR | COMMERCIAL<br>PRODUCTS AND SERVICES |
| FAR 52.249-1                   | Termination for Convenience of the Government (Fixed-Price) (Short Form)                                                                         | APR 1984             | ALL                    | Х                    | Х                    | -                  | -                  | -                                  | -                                   |
| FAR 52.249-2                   | Termination for Convenience of the Government (Fixed-Price)                                                                                      | APR 2012             | ALL                    | Х                    | Х                    | -                  | -                  | -                                  | -                                   |
| FAR 52.249-4                   | Termination for Convenience of the Government (Service) (Short Form)                                                                             | APR 1984             | ALL                    | -                    | Х                    | -                  | -                  | -                                  | -                                   |
| FAR 52.222-41                  | Service Contract Labor Standards                                                                                                                 | AUG 2018             | \$2,500                | -                    | Х                    | -                  | Х                  | Х                                  | -                                   |
| FAR 52.222-51                  | Exempt from application of the Service Contract<br>Act to Contracts for Maintenance, Calibration, or<br>Repair of Certain Equipment-Requirements | MAY 2014             | \$2,500                | -                    | Х                    | -                  | Х                  | Х                                  | -                                   |
| FAR 52.222-53                  | Exemption from Application of the Service<br>Contract Act to Contracts for Certain Services-<br>Requirements                                     | MAY 2014             | \$2,500                | -                    | Х                    | -                  | Х                  | Х                                  | -                                   |
| FAR 52.222-54                  | Employment Eligibility Verification                                                                                                              | MAY 2022             | \$3,500                | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.219-1<br>FAR 52.222-19  | Small Business Concern Representations Child Labor-Cooperation with Authorities and Remedies                                                     | SEP 2023<br>NOV 2023 | \$10,000<br>\$10,000   | X                    | - X                  | X                  | - X                | -<br>-                             | X                                   |
| FAR 52.222-40                  | Notification of Employee Rights Under the<br>National Labor Relations Act                                                                        | DEC 2010             | \$10,000               | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |
| FAR 52.223-18                  | Encouraging Contractor Policies to Ban Text Messaging While Driving                                                                              | JUN 2020             | \$10,000               | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |
| FAR 52.225-1                   | Buy American-Supplies                                                                                                                            | OCT 2022             | \$10,000               | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |
| FAR 52.226-8                   | Encouraging Contractor Policies to Ban Text<br>Messaging While Driving                                                                           | MAY 2024             | \$10,000               | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |
| FAR 52.222-36                  | Equal Opportunity for Workers with Disabilities                                                                                                  | JUN 2020             | \$15,000               | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.204-10                  | Reporting Executive Compensation and First-<br>Tier Subcontract Awards                                                                           | JUN 2020             | \$30,000               | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |
| FAR 52.209-6                   | Protecting the Government's Interest When<br>Subcontracting with Contractors Debarred,<br>Suspended, or Proposed for Debarment                   | NOV 2021             | \$35,000               | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.225-3                   | Buy American-Free Trade Agreements-Israeli<br>Trade Act                                                                                          | NOV 2023             | \$50,000               | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                                   |
| FAR 52.203-7                   | Anti-Kickback Procedures, except paragraph (c)(1)                                                                                                | JUN 2020             | \$150,000              | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.203-12                  | Limitation on Payments to Influence Certain Federal Transactions                                                                                 | JUN 2020             | \$150,000              | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.222-4                   | Contract Work Hours and Safety Standards-<br>Overtime Compensation                                                                               | MAY 2018             | \$150,000              | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.222-35<br>FAR 52.222-37 | Equal Opportunity for Veterans Employment Reports on Veterans                                                                                    | JUN 2020<br>JUN 2020 | \$150,000<br>\$150,000 | X                    | X                    | X                  | X                  | X                                  | X                                   |
| FAR 52.225-5                   | Trade Agreements                                                                                                                                 | NOV 2023             | \$183,000              | X                    | X                    | X                  | X                  | X                                  | X                                   |
| FAR 52.203-3                   | Gratuities                                                                                                                                       | APR 1984             | \$250,000              | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.203-5                   | Covenant Against Contingent Fees                                                                                                                 | MAY 2014             | \$250,000              | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.203-6                   | Restrictions on Subcontractor Sales to the Government                                                                                            | JUN 2020             | \$250,000              | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.203-6 Alt I             | Restrictions on Subcontractor Sales to the Government                                                                                            | NOV 2021             | \$250,000              | -                    | -                    | -                  | -                  | -                                  | Х                                   |
| FAR 52.203-8                   | Cancellation, Rescission, and Recovery of Funds for Illegal or Improper Activity                                                                 | MAY 2014             | \$250,000              | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.203-10                  | Price or Fee Adjustment for Illegal or Improper Activity                                                                                         | MAY 2014             | \$250,000              | Х                    | Х                    | Х                  | Х                  | Х                                  | -                                   |
| FAR 52.203-16                  | Preventing Personal Conflicts of Interest                                                                                                        | JUN 2020             | \$250,000              | Х                    | Х                    | Х                  | Х                  | Х                                  |                                     |
| FAR 52.203-17                  | Contractor Employee Whistleblower Rights                                                                                                         | NOV 2023             | \$250,000              | Х                    | Х                    | Х                  | Х                  | Х                                  |                                     |
| FAR 52.204-14                  | Service Contract Reporting Requirements -<br>Cost-Reimbursement, Time-and-Materials,<br>Labor-Hour Contracts                                     | OCT 2016             | \$250,000              |                      |                      |                    | Х                  | Х                                  |                                     |

Revised 05-21-2025



| Provision or<br>Clause | Title                                                                                                                                    | Issue Date              | Threshold   | Contract Type        |                      |                    |                    |                                    |                             |  |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------|----------------------|----------------------|--------------------|--------------------|------------------------------------|-----------------------------|--|
|                        |                                                                                                                                          |                         |             | FIXED PRICE SUPPLIES | FIXED PRICE SERVICES | COST-TYPE SUPPLIES | COST-TYPE SERVICES | TIME AND<br>MATERIAL<br>LABOR HOUR | COMMERCIAL CTS AND SERVICES |  |
| FAR 52.204-15          | Service Contract Reporting Requirements for Indefinite-Delivery Contracts - Cost-Reimbursement, Time-and-Materials, Labor-Hour Contracts | OCT 2016                | \$250,000   | -                    | -                    | -                  | Х                  | х                                  | -                           |  |
| FAR 52.215-2           | Audit and Records-Negotiation                                                                                                            | JUN 2020                | \$250,000   | Х                    | Х                    | Х                  | Х                  | Х                                  | -                           |  |
| FAR 52.215-14          | Integrity of Unit Prices, less paragraph (b)                                                                                             | NOV 2021                | \$250,000   | Х                    | Х                    | Х                  | Х                  | Х                                  |                             |  |
| FAR 52.223-99          | Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors                                                                      | OCT 2021<br>(DEVIATION) | \$250,000   | -                    | Х                    | -                  | Х                  | Х                                  | Х                           |  |
| FAR 52.227-1           | Authorization and Consent                                                                                                                | JUN 2020                | \$250,000   | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                           |  |
| FAR 52.227-2           | Notice and Assistance Regarding Patent and Copyright Infringement                                                                        | JUN 2020                | \$250,000   | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                           |  |
| FAR 52.227-3           | Patent Indemnity                                                                                                                         | APR 1984                | \$250,000   | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                           |  |
| FAR 52.228-5           | Insurance-Work on a Government Installation                                                                                              | JAN 1997                | \$250,000   | Х                    | Х                    | -                  | -                  | -                                  | -                           |  |
| FAR 52.229-3           | Federal, State and Local Taxes                                                                                                           | FEB 2013                | \$250,000   | Х                    | Х                    | -                  | -                  | -                                  | -                           |  |
| FAR 52.246-2           | Inspection of Supplies-Fixed Price                                                                                                       | AUG 1996                | \$250,000   | Х                    | -                    | -                  | -                  | -                                  |                             |  |
| FAR 52.246-4           | Inspection of Services-Fixed Price                                                                                                       | AUG 1996                | \$250,000   | -                    | Х                    | -                  | -                  | -                                  |                             |  |
| FAR 52.246-16          | Responsibility for Supplies                                                                                                              | APR 1984                | \$250,000   | Х                    | -                    | -                  | -                  | -                                  | -                           |  |
| FAR 52.246-26          | Reporting Nonconforming Items                                                                                                            | AUG 2024                | \$250,000   | Х                    | -                    | Х                  | -                  | Х                                  |                             |  |
| FAR 52.247-63          | Preference for U.SFlag Air Carriers                                                                                                      | JAN 2025                | \$250,000   | Х                    | Х                    | Х                  | Х                  | Х                                  |                             |  |
| FAR 52.248-1           | Value Engineering                                                                                                                        | JUN 2020                | \$250,000   | Х                    | Х                    | Х                  | Х                  | Х                                  |                             |  |
| FAR 52.204-14          | Service Contract Reporting Requirements - Fixed Price Contracts                                                                          | OCT 2016                | \$500,000   | -                    | Х                    | -                  | -                  | -                                  | >                           |  |
| FAR 52.204-15          | Service Contract Reporting Requirements for<br>Indefinite-Delivery Contracts - Fixed Priced<br>Contracts                                 | OCT 2016                | \$500,000   | -                    | Х                    | -                  | -                  | -                                  | ×                           |  |
| FAR 52.219-9           | Small Business Subcontracting Plan-(Note to Seller: This clause requires adoption of small business subcontracting plan and reporting)   | SEP 2023                | \$750,000   | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                           |  |
| FAR 52.219-16          | Liquidated Damages-Subcontracting Plan                                                                                                   | SEP 2021                | \$750,000   | Х                    | Х                    | Х                  | Х                  | Х                                  | Х                           |  |
| FAR 52.214-26          | Audit and Records-Sealed Bidding                                                                                                         | JUN 2020                | \$2,000,000 | Х                    | Х                    | -                  | -                  | -                                  | Τ-                          |  |
| FAR 52.214-28          | Subcontractor Certified Cost or Pricing Data-<br>Modifications-Sealed Bidding                                                            | JUN 2020                | \$2,000,000 | Х                    | Х                    | -                  | -                  | -                                  | -                           |  |
| FAR 52.215-12          | Subcontractor Certified Cost or Pricing Data                                                                                             | JUN 2020                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | -                           |  |
| FAR 52.215-13          | Subcontractor Certified Cost or Pricing Data-<br>Modifications                                                                           | JUN 2020                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | Ī                           |  |
| FAR 52.215-15          | Pension Adjustments and Assets Reversions                                                                                                | OCT 2010                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | -                           |  |
| FAR 52.215-18          | Reversion or Adjustments of Plans for Post-<br>Retirement Benefits (PRB) Other Than Pensions                                             | JUL 2005                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  |                             |  |
| FAR 52.215-19          | Notification of Ownership Changes                                                                                                        | OCT 1997                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | <u> </u>                    |  |
| FAR 52.215-23          | Limitation on Pass-Through Charges                                                                                                       | JUN 2020                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  |                             |  |
| FAR 52.230-2           | Cost Accounting Standards, except paragraph (b)                                                                                          | JUN 2020                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  |                             |  |
| FAR 52.230-3           | Disclosure and Consistency of Cost Accounting Standards, except paragraph (b)                                                            | JUN 2020                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  |                             |  |
| FAR 52.230-4           | Disclosure and Consistency of Cost Accounting<br>Practices-Foreign Concerns, except paragraph<br>(b)                                     | JUN 2020                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | -                           |  |
| FAR 52.230-5           | Cost Accounting Standards-Educational Institution, except paragraph (b)                                                                  | JUN 2020                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | -                           |  |
| FAR 52.230-6           | Administration of Cost Accounting Standards                                                                                              | JUN 2010                | \$2,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | -                           |  |
| FAR 52.203-13          | Contractor code of business Ethic and Conduct                                                                                            | NOV 2021                | \$6,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | >                           |  |
| FAR 52.203-14          | Display of Hotline Poster(s)                                                                                                             | NOV 2021                | \$6,000,000 | Х                    | Х                    | Х                  | Х                  | Х                                  | -                           |  |

105.04.0005



## **DoD FAR Supplement**

| Provision or<br>Clause                 | Title                                                                                                             | Issue Date            | Threshold | Contract Type |     |   |     |                      |                       |                    |                    |                                 |
|----------------------------------------|-------------------------------------------------------------------------------------------------------------------|-----------------------|-----------|---------------|-----|---|-----|----------------------|-----------------------|--------------------|--------------------|---------------------------------|
|                                        |                                                                                                                   |                       |           |               |     |   |     | FIXED PRICE SUPPLIES | FIXE D PRICE SERVICES | COST-TYPE SUPPLIES | COST-TYPE SERVICES | TIME AND MATERIAL<br>LABOR HOUR |
| DFARS 252.203-7002                     | Requirement to Inform Employees of Whistleblower Rights                                                           | DEC 2022              | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.204-7000                     | Disclosure of Information                                                                                         | OCT 2016              | ALL       | Х             | Х   | Х | Х   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.204-7009                     | Limitations on the Use of Disclosure of Third-<br>Party Contractor Reported Cyber Incident<br>Information         | JAN 2023              | ALL       | -             | Х   | - | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.204-7012                     | Safeguarding Covered Defense Information and Cyber Incident Reporting                                             | MAY 2024              | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.204-7014                     | Limitations on the Use or Disclosure of Information by Litigation Support Contractors                             | JAN 2023              | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.204-7015                     | Notice of Authorized Disclosure of Information for Litigation Support                                             | JAN 2023              | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.204-7020                     | NIST SP 800-171 DoD Assessment<br>Requirements                                                                    | NOV 2023              | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.204-7021                     | Contractor Compliance with the Cybersecurity<br>Maturity Model Certification Level Requirement                    | JAN 2023              | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.211-7007                     | Reporting of Government-Furnished Property                                                                        | JAN 2024              | ALL       | Х             | Х   | Х | Х   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.222-7000                     | Restrictions on Employment of Personnel                                                                           | MAR 2000              | ALL       | -             | Х   | - | Х   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.223-7001                     | Hazardous Warning Labels                                                                                          | DEC 1991              | ALL       | Х             | -   | Х | -   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.223-7002                     | Safety Precautions for Ammunition and Explosives                                                                  | NOV 2023              | ALL       | Х             | -   | Х | -   | Х                    | _                     |                    |                    |                                 |
| DFARS 252.223-7006                     | Prohibition on Storage, Treatment, and Disposal of Toxic or Hazardous Materials                                   | SEP 2014              | ALL       | Х             | -   | Х | -   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.223-7007                     | Safeguarding Sensitive Conventional Arms,<br>Ammunition and Explosives                                            | NOV 2023              | ALL       | Х             | -   | Х | -   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.223-7008                     | Prohibition of Hexavalent Chromium                                                                                | JAN 2023              | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.225-7001                     | Buy American and Balance of Payments<br>Program                                                                   | FEB 2024              | ALL       | Х             | -   | Х | -   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.225-7002                     | Qualifying Country Sources as Subcontractors                                                                      | MAR 2022              | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.225-7007                     | Prohibition on Acquisition of Certain Items from Communist Chinese Military Companies                             | DEC 2018              | ALL       | Х             | -   | Х | -   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.225-7013                     | Duty-Free Entry                                                                                                   | NOV 2023              | ALL       | Х             | -   | Х | -   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.225-7016                     | Restriction on Acquisition of Ball and Roller<br>Bearings                                                         | JAN 2023              | ALL       | Х             | -   | Х | -   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.225-7027                     | Restriction on Contingent Fees for Foreign Military Sales                                                         | APR 2003              | ALL       | Х             | Х   | Х | Х   | Х                    | _                     |                    |                    |                                 |
| DFARS 252.225-7028  DFARS 252.225-7030 | Exclusionary Policies and Practices of Foreign<br>Governments  Restriction on Acquisition of Carbon, Alloy and    | APR 2003<br>DEC 2006  | ALL       | X             | X - | X | X - | X                    | -                     |                    |                    |                                 |
| DFARS 252.225-7030                     | Armor Steel Plate  Antiterrorism/Force Protection for Defense                                                     | JUN 2015              | ALL       | X             | Х   | X | Х   | X                    | Х                     |                    |                    |                                 |
| DFARS 252.225-7047                     | Contractors Outside the United States  Exports by Approved Community Members in                                   | JUN 2013              | ALL       | Х             | -   | X | -   | Х                    | -                     |                    |                    |                                 |
| DFARS 252.225-7048                     | Performance of the Contract Export-Controlled Items                                                               | JUN 2013              | ALL       | X             | -   | Х | -   | X                    |                       |                    |                    |                                 |
| DFARS 252.225-7046  DFARS 252.225-7972 | Prohibition on the Procurement of Foreign-<br>made Unmanned Aircraft Systems (Deviation<br>2020-00015)            | MAY 2020<br>DEVIATION | ALL       | X             | Х   | X | Х   | X                    | X                     |                    |                    |                                 |
| DFARS 252.225-7976                     | Contractor Personnel Performing in Japan (Deviation 2018-00019)                                                   | AUG 2018<br>DEVIATION | ALL       | -             | Х   | - | Х   | Х                    | Х                     |                    |                    |                                 |
| DFARS 252.225-7980                     | Contractor Personnel Performing in the United States Africa Command Area of Responsibility (Deviation 2016-00008) | JUN 2016<br>DEVIATION | ALL       | Х             | Х   | Х | Х   | Х                    | Х                     |                    |                    |                                 |



| Provision or<br>Clause                   | Title                                                                                                                          | Issue Date            | Threshold  |   |                      | Cont                 | ract 1             | Гуре               |                                 |                                     |
|------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------|---|----------------------|----------------------|--------------------|--------------------|---------------------------------|-------------------------------------|
|                                          |                                                                                                                                | MAD 2022              |            |   | FIXED PRICE SUPPLIES | FIXED PRICE SERVICES | COST-TYPE SUPPLIES | COST-TYPE SERVICES | TIME AND MATERIAL<br>LABOR HOUR | COMMERCIAL<br>PRODUCTS AND SERVICES |
| DFARS 252.227-7013                       | Rights in Technical Data-Other Than<br>Commercial Products and Commercial<br>Services                                          | MAR 2023              | ALL        | Х | Х                    | X                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.227-7014                       | Rights in Other Than Commercial Computer<br>Software and Other Than Commercial<br>Computer Software Documentation              | MAR 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | -                               |                                     |
| DFARS 252.227-7015                       | Technical Data-Commercial Products and Commercial Services                                                                     | MAR 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.227-7016                       | Rights in Bid or Proposal Information                                                                                          | JAN 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.227-7018                       | Rights in Other Than Commercial Technical<br>Data and Computer Software - Small Business<br>Innovation Research (SBIR) Program | NOV 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.227-7025                       | Limitations on the Use or Disclosure of<br>Government Furnished Information Marked<br>With Restrictive Legends                 | JAN 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | -                               |                                     |
| DFARS 252.227-7026                       | Deferred Delivery of Technical Data or Computer Software                                                                       | APR 1988              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | -                               |                                     |
| DFARS 252.227-7027                       | Deferred Ordering of Technical Data or Computer Software                                                                       | APR 1988              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | -                               |                                     |
| DFARS 252.227-7037                       | Validation of Restrictive Markings on Technical Data                                                                           | JAN 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.227-7038                       | Patent Rights - Ownership by the Contractor (Large Business)                                                                   | JUN 2012              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | -                               |                                     |
| DFARS 252.228-7001<br>DFARS 252.228-7005 | Ground and Flight Risk Mishap Reporting and Investigation Involving Aircraft, Missiles and Space Launch Vehicles               | MAR 2023<br>NOV 2019  | ALL<br>ALL | X | -<br>-               | X                    | -<br>-             | -<br>-             |                                 |                                     |
| DFARS 252.232-7017                       | Accelerating Payments to Small Business<br>Subcontractors - Prohibition on Fees and<br>Consideration                           | APR 2020              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.239-7010                       | Cloud Computing Services                                                                                                       | JAN 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.239-7016                       | Telecommunications Security Equipment,<br>Devices, Techniques, and Services                                                    | DEC 1991              | ALL        | - | Х                    | -                    | Х                  | Х                  | -                               |                                     |
| DFARS 252.243-7999                       | Section 3610 Reimbursement (Deviation 2020-<br>00021)                                                                          | AUG 2020<br>DEVIATION | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.244-7000                       | Subcontracts for Commercial Products or Commercial Services                                                                    | NOV 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.246-7003                       | Notification of Potential Safety Issues                                                                                        | JAN 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.246-7007                       | Contractor Counterfeit Electronic Part<br>Detection and Avoidance System                                                       | JAN 2023              | ALL        | Х | -                    | Х                    | -                  | Х                  | Х                               |                                     |
| DFARS 252.246-7008                       | Sources of Electronic Parts                                                                                                    | JAN 2023              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.247-7003                       | Pass-through of Motor Carrier fuel Surcharge<br>Adjustment to Cost Bearer                                                      | JAN 2023              | ALL        | - | Х                    | -                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.247-7023                       | Transportation of Supplies by Sea                                                                                              | OCT 2024              | ALL        | - | Х                    | -                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.249-7002                       | Notification of Anticipated Contract<br>Terminations or Reduction                                                              | DEC 2022              | ALL        | Х | Х                    | Х                    | Х                  | Х                  | -                               |                                     |
| DFARS 252.229-7011                       | Reporting of Foreign Taxes – U.S. Assistance Programs                                                                          | SEP 2005              | \$500      | Х | -                    | Х                    | -                  | Х                  | Х                               |                                     |
| DFARS 252.211-7003                       | Item Unique Identification and Valuation                                                                                       | JAN 2024              | \$5,000    | Х |                      | Х                    | -                  | Х                  | Х                               |                                     |
| DFARS 252.225-7036                       | Buy American-Free Trade Agreements-<br>Balance of Payments Program - Basic                                                     | FEB 2024              | \$25,000   | Х | -                    | Х                    | -                  | Х                  | Х                               |                                     |
| DFARS 252.225-7975                       | Additional Access to Contractor and<br>Subcontractor Records (Deviation 2020-<br>00022)                                        | AUG 2020<br>DEVIATION | \$50,000   | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.225-7993                       | Prohibition on Providing Funds to the Enemy (Deviation 2020-O0022)                                                             | AUG 2020<br>DEVIATION | \$50,000   | Х | Х                    | Х                    | Х                  | Х                  | Х                               |                                     |
| DFARS 252.225-7021                       | Trade Agreements-Basic                                                                                                         | FEB 2024              | \$182,000  | Х | -                    | Х                    | -                  | -                  | -                               |                                     |

105.04.0005



| Provision or<br>Clause | Title                                                                                                                                                                  | Issue Date            | Threshold   |   |                      | Con                  | tract              | Туре               |   |                                     |
|------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|-------------|---|----------------------|----------------------|--------------------|--------------------|---|-------------------------------------|
|                        |                                                                                                                                                                        | IAN 2002              | IAN 2022    |   | FIXED PRICE SUPPLIES | FIXED PRICE SERVICES | COST-TYPE SUPPLIES | COST-TYPE SERVICES | X | COMMERCIAL<br>PRODUCTS AND SERVICES |
| DFARS 252.203-7001     | Prohibition on Persons Convicted of Fraud or Other Defense-Contact-Related Felonies                                                                                    | JAN 2023              | \$250,000   | Х | Х                    | Х                    | Х                  | Х                  | - |                                     |
| DFARS 252.208-7000     | Intent to Furnish Precious Metals as<br>Government Furnished Material                                                                                                  | DEC 1991              | \$250,000   | Х | -                    | Х                    | -                  | Х                  | - |                                     |
| DFARS 252.215-7997     | Requirements for Certified Cost or Pricing<br>Data and Data Other than Certified Cost or<br>Pricing Data - Modifications - Section 890 Pilot<br>(Deviation 2023-00004) | JAN 2023<br>DEVIATION | \$250,000   | Х | Х                    | Х                    | Х                  | Х                  | - |                                     |
| DFARS 252.223-7999     | Ensuring Adequate COVID-19 Safety Protocols for Federal Contractors (Deviation 2021-00009)                                                                             | OCT 2021<br>DEVIATION | \$250,000   | - | Х                    | -                    | Х                  | Х                  | Х |                                     |
| DFARS 252.225-7008     | Restriction on Acquisition of Specialty Metals                                                                                                                         | MAR 2013              | \$250,000   | Х | -                    | Х                    | -                  | Х                  | - |                                     |
| DFARS 252.225-7009     | Restriction on Acquisition of Certain Articles<br>Containing Specialty Metals                                                                                          | JAN 2023              | \$250,000   | Х | -                    | Х                    | -                  | Х                  | - |                                     |
| DFARS 252.225-7015     | Restriction on Acquisition of Hand or Measuring Tools                                                                                                                  | JUN 2005              | \$250,000   | Х | -                    | Х                    | -                  | Х                  | - |                                     |
| DFARS 252.225-7052     | Restriction on Acquisition of Certain Magnets,<br>Tantalum, and Tungsten                                                                                               | MAY 2024              | \$250,000   | Х | -                    | Х                    | -                  | Х                  | Х |                                     |
| DFARS 252.225-7967     | Prohibition Regarding Russian Fossil Fuel<br>Business Operations (Deviation 2024-<br>00006)                                                                            | FEB 2024<br>DEVIATION | \$250,000   | Х | Х                    | Х                    | Х                  | Х                  | Х |                                     |
| DFARS 252.226-7001     | Utilization of Indian Organizations, Indian-<br>Owned Economic Enterprises, and Native<br>Hawaiian Small Business Concerns                                             | JAN 2023              | \$500,000   | Х | Х                    | Х                    | Х                  | Х                  | Х |                                     |
| DFARS 252.219-7003     | Small Business Subcontracting Plan (DoD Contracts) - Basic                                                                                                             | DEC 2019              | \$750,000   | Х | Х                    | Х                    | Х                  | Х                  | Х |                                     |
| DFARS 252.219-7004     | Small Business Subcontracting Plan (Test Program)                                                                                                                      | DEC 2022              | \$750,000   | Х | Х                    | Х                    | Х                  | Х                  | Х |                                     |
| DFARS 252.222-7006     | Restrictions on the use of Mandatory<br>Arbitration Agreements                                                                                                         | JAN 2023              | \$1,000,000 | Х | Х                    | Х                    | Х                  | Х                  | - |                                     |
| DFARS 252.225-7033     | Waiver of United Kingdom Levies                                                                                                                                        | APR 2003              | \$1,000,000 | Х | Х                    | Х                    | Х                  | Х                  | Х |                                     |
| DFARS 252.203-7003     | Agency Office of the Inspector General                                                                                                                                 | AUG 2019              | \$6,000,000 | Х | Х                    | Х                    | Х                  | Х                  | Х |                                     |
| DFARS 252.203-7004     | Display of Fraud Hotline Posters (Applies in lieu of FAR 52.203-14)                                                                                                    | JAN 2023              | \$6,000,000 | Х | Х                    | Х                    | Х                  | Х                  | - |                                     |

Revised 05-21-2025



### **NASA FAR Supplement**

| Provision or<br>Clause | Title                                                                                                              | Issue Date            | Threshold   |   | Contract Type |   |          |          |          |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
|------------------------|--------------------------------------------------------------------------------------------------------------------|-----------------------|-------------|---|---------------|---|----------|----------|----------|----------|----------|----------|--|--|--|--|----------------------|----------------------|--------------------|--------------------|---------------------------------|-------------------------------------|
|                        |                                                                                                                    |                       |             |   |               |   | AUG 2014 | AUG 2014 | AUG 2014 | AUG 2014 | AUG 2044 | AUC 2044 |  |  |  |  | FIXED PRICE SUPPLIES | FIXED PRICE SERVICES | COST-TYPE SUPPLIES | COST-TYPE SERVICES | TIME AND MATERIAL<br>LABOR HOUR | COMMERCIAL<br>PRODUCTS AND SERVICES |
| NFS 1852.203-71        | Requirement to Inform Employees of Whistleblower rights                                                            | AUG 2014              | ALL         | Х | Х             | Х | Х        | Х        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.204-76        | Security Requirements for Unclassified Information Technology Resources                                            | JAN 2011              | ALL         | Х | Х             | Х | Х        | Х        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.204-76        | Security Requirements for Unclassified Information Technology Resources (Deviation 21-01)                          | APR 2021<br>DEVIATION | ALL         | Х | Х             | Х | Х        | Х        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.208-81        | Restrictions on Printing and Duplicating                                                                           | NOV 2004              | ALL         | Х | Χ             | Х | Χ        | Χ        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.211-70        | Packaging, Handling and Transportation                                                                             | SEP 2005              | ALL         | Х | -             | Х | -        | Х        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.225-70        | Export Licenses                                                                                                    | FEB 2000              | ALL         | Х | Х             | Х | Х        | Χ        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.225-71        | Restrictions on Funding Activities in China (Deviation)(Feb 2012)                                                  | FEB 2012<br>DEVIATION | ALL         | Х | Х             | Х | Х        | Х        | Χ        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.227-11        | Patent RightsOwnership by the Contractor                                                                           | APR 2015              | ALL         | Χ | Χ             | Х | -        | -        | _        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.227-14        | Rights in Data-General                                                                                             | APR 2015              | ALL         | Χ | Χ             | Х | Χ        | Χ        |          |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.227-70        | New Technology-Other than a Small Business Firm or Nonprofit Organization                                          | APR 2015              | ALL         | - | Х             |   | Х        | Х        | Χ        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.237-71        | Pension Portability                                                                                                | JAN 1997              | ALL         | - | Χ             | _ | Χ        | Χ        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.237-72        | Access to Sensitive Information                                                                                    | JUN 2005              | ALL         | Χ | Χ             | Х | Χ        | Χ        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.237-73        | Release of Sensitive Information                                                                                   | JUN 2005              | ALL         | Χ | Χ             | Х | Χ        | Χ        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.245-74        | Identification and Marking of Government<br>Equipment                                                              | JAN 2011              | ALL         | Х | -             | Х | -        | -        | -        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.246-73        | Human Space Flight Item                                                                                            | MAR 1997              | ALL         | Х | -             | Х | -        | 1        | Χ        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.246-74        | Contractor Counterfeit Electronic Part Detection and Avoidance                                                     | SEP 2020              | ALL         | Х | Х             | Х | Х        | Х        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.244-70        | Geographic Participation in the Aerospace Program                                                                  | APR 1985              | \$100,000   | - | Х             | - | Х        | Х        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.223-72        | Safety and Health (Short Form)                                                                                     | JUL 2015              | \$250,000   | - | Х             | - | Х        | Χ        | Х        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.225-8         | Duty Free Entry of Space Articles                                                                                  | FEB 2000              | \$250,000   | Х | -             | Χ | -        | Χ        | -        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.228-76        | Cross Waiver of Liability for International Space<br>Station Activities                                            | OCT 2012              | \$250,000   | Х | X             | X | X        | Х        | -        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.228-78        | Cross Waiver of Liability for Science or Space Exploration Activities Unrelated to the International Space Station | OCT 2012              | \$250,000   | Х | Х             | Х | Х        | Х        | -        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |
| NFS 1852.223-74        | Drug and Alcohol-Free Workforce                                                                                    | NOV 2015              | \$5,000,000 | Χ | Х             | Х | Х        | Χ        | _        |          |          |          |  |  |  |  |                      |                      |                    |                    |                                 |                                     |