

SMALL BUSINESS SUBCONTRACTING POLICY STATEMENT

It is the policy of EaglePicher Technologies that Small and Minority Owned Businesses including; Small Disadvantaged Business, Women Owned Small Business, HubZone Small Business, Veteran Owned and Service Disabled Veteran Owned Small Business, and Historically Black Colleges or Universities shall be given Maximum Practicable Opportunity to participate in subcontracting programs.

To be considered a U.S. Small Business for subcontracting purposes, a company must be an independently owned for-profit organization with operations located primarily within the United States (or make a significant contribution to the U.S. economy through payment of taxes or use of American products, materials, or labor). The company must also meet the [size standard](#) for the North American Industry Classification System (NAICS) of the product or service it is providing per the subcontract. For more information regarding how to qualify as a Small Business visit the Small Business Administration website at www.sba.gov.

Small or minority owned businesses interested in learning more about doing business with EaglePicher Technologies are encouraged to reach out to our Small Business Liaison Officer (SBLO) via email at susan.pugsley@eaglepicher.com.