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Subject: EaglePicher Technologies is Now Classified as a Small Business

Dear Valued Customers and Partners,

We are thrilled to share some exciting news from EaglePicher Technologies that underscores our commitment to serving the aerospace and defense industries. As we reflect on our first 100 days since joining the Tuthill family, we have gained valuable insights that further affirm the strategic rationale behind Tuthill's acquisition of EaglePicher.

One of the key opportunities we identified early on was the potential for EaglePicher to achieve certification as a Small Business, aligning with the U.S. Government requirements within our primary NAICS Codes. I am delighted to announce EaglePicher qualifies as a Small Business status under the following NAICS Codes:

- 335910 Battery Manufacturing
- 332993 Ammunition (Small Arms) Manufacturing
- 334511 Search, Detection, Navigation, Guidance, Aeronautical, and Nautical System and Instrument Manufacturing
- 336414 Guided Missile and Space Vehicle Manufacturing
- 336415 Guided Missile and Space Vehicle Propulsion Unit and Propulsion Unit Parts Manufacturing
- 336419 Other Guided Missile and Space Vehicle Parts and Auxiliary Equipment Manufacturing
- 541715 Research and Development in the Physical, Engineering, and Life Sciences (except Nanotechnology and Biotechnology)

This new business classification will have a positive impact on our business relationships and we look forward to the advantages it brings our partnership. Internally, we have completed training of our employees to ensure they are well equipped and fully prepared to provide you with the added benefits of doing business with a certified Small Business. I encourage you to reach out to your EaglePicher point of contact for additional information on how this new certification can benefit you.

We sincerely thank you for your continued partnership with EaglePicher. We look forward to serving you as a certified Small Business and further strengthening our business relationship.

Best Regards,

Steve Westfall President, EaglePicher Technologies